

**GOODMAN GLOBAL GROUP, INC.**

**COMPANY POLICY STATEMENT ON  
COMPLIANCE WITH U.S. EXPORT CONTROL AND SANCTIONS LAWS**

Goodman Global Group, Inc. and its subsidiaries (collectively, the "Company") are committed to full compliance with all laws and regulations applicable to the conduct of our business. Among these laws are those that regulate exports of products, software, and technology and those that regulate business with countries, entities, and individuals that are subject to embargoes or sanctions. It is extremely important that all of us conduct the Company's business in accordance with these laws. Company employees are responsible for ensuring that our commercial relationships and transactions are consistent with the export control and sanctions laws of the United States. No employee shall take actions intended to evade these laws.

These laws continue to apply to Goodman Global Group, Inc. and its subsidiaries notwithstanding the Company becoming a member of the Daikin Group in 2012.

The Company takes compliance with these laws very seriously and has instituted an Export Control and Sanctions Compliance Policy to ensure compliance by the Company. Employees who may be involved in international transactions must review and become familiar with the Export Control and Sanctions Compliance Policy. A copy of the Policy is posted on the Company's website.

Violations of these laws and regulations may result in severe criminal and civil penalties imposed against the Company as well as individual directors and employees. Penalties may include substantial fines, loss of export privileges, and even terms of imprisonment for individuals. Moreover, our business operations may be disrupted, and our reputation with suppliers, customers, and the general public may be damaged. The Company may impose disciplinary measures, including dismissal, on employees who violate applicable laws or the Export Control and Sanctions Compliance Policy.

Any employee who becomes aware of any commercial relationship or transaction that may violate any applicable law or the Export Control and Sanctions Compliance Policy shall report such commercial relationship or transaction to the Export Compliance Officer immediately. Any employee who prefers to report anonymously may do so through the Company's compliance hotline, 800/241-5689. All activities with respect to the commercial relationship or transaction in question shall then proceed only in the manner directed by the Export Compliance Officer.

If you have questions about the Export Control and Sanctions Compliance Policy or your responsibilities under the Policy, please contact the Export Compliance Officer:

Timothy Pischulla

Phone: 713/263-5471

E-mail: [timothy.pischulla@goodmanmfg.com](mailto:timothy.pischulla@goodmanmfg.com)

Dated: August 20, 2009

Revised: August 10, 2010

Updated: August 6, 2015



---

Takeshi Ebisu

President and Chief Executive Officer